

TIMES

Internal Newsletter of R.W. Tomlinson Limited

Fall 2003

By-town Bridges

R.W. Tomlinson Limited has been awarded a \$14-million project to build two bridges over the Rideau River on Sussex Drive. While Tomlinson has been involved in bridge rehabilitation in the past, this is the first major project for the firm's new bridge building division. According to Executive Vice President Bert Hendriks, "This diversification makes Tomlinson even stronger in an industry that is very competitive."



Removal of old bridge deck

The project involves the removal of one half of each bridge and replacement before the second half is demolished and replaced to allow continued traffic flow. The project has presented the team with some interesting challenges. A major challenge involved disposing of the massive 40 tonne, 30 meter beams that were removed from the old bridge deck. This was resolved by purchasing a shovel mounted

pulverizer capable of crushing reinforced concrete and steel beams. Another interesting challenge was pouring concrete underwater with divers.



Loading truck with removed beam



Shovel mounted pulverizer

Ontario Trap Rock

Business at Ontario Trap Rock continues to grow. The superior quality aggregate from our quarry located near Sault Ste. Marie is shipped mostly via freighter throughout the Great Lakes region.

Diabase Trap Rock is a very hard and durable rock with excellent qualities, used in rail ballast, rock wool insulation, and high quality asphalt, concrete and industrial mineral applications.



Ontario Trap Rock Facilities near Sault Ste. Marie

We have scheduled the installation of a new cone crusher and screens to increase efficiencies. This improvement to operation methods align the Ontario Trap Rock facility with other Tomlinson projects in terms of safe, efficient quality production, while maximizing the protection of the environment.

Tomlinson & the Community

\$25,000 Donation

R. W. Tomlinson has made a \$25,000 donation to the establishment of a new vocational and technical training high school to be located on the campus of La Cité collégiale. The school will specialize in the fields related to construction trades and technological innovation.

Tomlinson's receives gold award

At the wrap-up gala dinner for the Township of Osgoode Care Centre fundraising campaign, R.W. Tomlinson was given the highest honours (gold award) in recognition of its significant contribution to the long term care facilities drive to raise \$1.5 million.

Recycling at Springhill

The recycling plant at the Springhill landfill site is in full operation. Through our state-of-the-art Construction, Renovation and Demolition (CRD) recycling facility Tomlinson maximizes the amount of materials diverted from the landfill site, (in excess of 70%).



Osgoode Ward Councillor Doug Thompson touring the Springhill landfill site with Kelly Dechert P.Eng, Tomlinson's Landfill Operations, Site Compliance Officer.

At Tomlinson, we take great pride in the way we approach environmental concerns. We get the job done in an environmentally safe and ethical manner, emphasizing compliance with applicable Environmental Protection Act regulations and support of the 3Rs (Reduce, Reuse and Recycle) hierarchy.

What did you do when the lights went out?

The blackout that hit Ontario and the northeast U.S. came as a surprise to everyone. And at Tomlinson's, everyone was asked to do their part and reduce power consumption as much as possible. Some of the examples of steps taken by Tomlinson's included:

- > Crushers were switched to night operation.
- > Moodie asphalt plant was run at night and asphalt stored in silos.
- > Rideau Road asphalt plant was run off a large 1000 kilowatt generator and control unit.
- > Running the office off a generator.
- > 416 paving postponed for two days.
- > Quality control lab ran only one of three ovens.
- > Lights left off in offices.

These concrete steps were not left unrecognized. When informed of the steps taken by Tomlinson's, Lowell Green responded to calls about Tomlinson trucks and crews operating, "that we were one of the industry leaders in conserving energy." Thanks to all Tomlinson employees for chipping in to keep energy consumption down, both at the company and at home.

And the survey said...

Over 50% of the Tomlinson workforce participated in this year's employee survey (up from 40% last year). The purpose of the survey is to give employees an opportunity to aid us in keeping our commitment to our employees, our customers and our community.

Once again, employees were generally satisfied. In fact, the overall score improved marginally from last year. However, in a number of areas, the employee scores improved significantly. Seeing this increased satisfaction in specific areas, one could conclude that Tomlinson's has been effective over the past year through its employee relations and training programs. Specific areas that were noted as improving included:

STATEMENT
▪ Tomlinson's cares about the community.
▪ Tomlinson's cares about the environment.
▪ I would recommend R.W. Tomlinson as a good place to work.
▪ I have a career plan.
▪ Working here makes me want to do the best work I can.
▪ Employees are rewarded for developing ideas that save the company time & money.
▪ The managers show by their own actions what it means to do quality work.
▪ We work with our suppliers to improve quality.
▪ We work with our customers to improve quality.
▪ There is good cooperation between the managers and employees in this company.
▪ Nearly all managers have a lot of respect for the employees of this company.

Employee Profiles

Having worked in Ontario, Quebec and Nova Scotia, Doug Bloye may have traveled half the country to ply his trade, but today, he lives only a stones throw (pun intended) from his job as a Driller at Ontario Trap Rock.

A resident of Bruce Mines, Doug still has to travel occasionally to Tatlock to help out there.



Doug Bloye (Driller)

Doug is one of the longest serving Ontario Trap Rock employees, having worked at OTR for over twelve years. He got into the business thirty years ago when he started working in the field with a friend. Today he still recommends to others that they get into the business. The trade is very stable, there's always work.

Our Company

R.W. Tomlinson Limited provides heavy construction, aggregates, asphalt and environmental services to the public and private sectors.

Our Commitment

R.W. Tomlinson Limited provides the highest standard of quality in service and product.

We provide the safest work environment for our employees, our customers and our community. We support an environment in which our employees can take pride in themselves and the company.

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